

## **MODERN SLAVERY STATEMENT**

### **A) ORGANISATION**

This statement applies to Lightweight Drywall Ltd.  
The information included in the statement refers to the financial year 2020.

### **B) ORGANISATIONAL STRUCTURE**

We are a Drylining company based in the United Kingdom. The company head office is in Earlsfield, London.

The Organisation Activities are:

- Drylining
- Drywall Partitions
- Plasterboard Ceilings
- Boarded Fire Protection
- Plastering

The labour supplied to Lightweight Drywall in pursuance of its operation is carried out in London, United Kingdom.

### **C) DEFINITIONS**

The Company considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

### **D) COMMITMENT**

Lightweight Drywall Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Lightweight Drywall Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Lightweight Drywall Ltd does not enter into business with any other organisations, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Lightweight Drywall in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Company strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in England,

## **E) SUPPLY CHAINS**

In order to fulfil its activities, Lightweight Drywall's main supply chains include those related to Construction.

We strive to build long standing relationships with the Main Contractors. We have in place systems to encourage the reporting of whistle blowers. We encourage anyone to report in good faith any issues or concerns regarding potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices.

## **F) POTENTIAL EXPOSURE**

In general, Lightweight Drywall considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

## **G) STEPS**

Lightweight Drywall carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including confirmation of the compliance of its suppliers.

Lightweight Drywall has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, Lightweight Drywall Ltd has taken the following steps to ensure that modern slavery is not taking place:

- Engage with our suppliers both to convey to them our Anti-Slavery Policy and to gain an understanding of the measures taken by them to ensure modern slavery is not occurring in their business;
- Reviewing our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- Measures in place to identify and assess the potential risks in its supply chains;
- Actions taken to embed a zero tolerance policy towards modern slavery;

## **H) KEY PERFORMANCE INDICATORS**

Lightweight Drywall has systems in place to measure its effectiveness in ensuring modern slavery is not taking place in the Company or its supply chains.

- Completion of premises audits by Safety, Health & Environmental Managers.
- Use of labour monitoring and payroll systems to check eligibility of employees in the UK.
- Level of communication and personal contact with the supply chain.

## ***I) POLICIES***

Lightweight Drywall has the following policies which further define its stance on modern slavery: -

- Modern Slavery Policy
- Corporate Social Responsibility Policy
- Code of Conduct.
- ISO9001

## ***J) SLAVERY COMPLIANCE OFFICER***

All concerns regarding modern slavery should be addressed to the Managing Director, who will then undertake relevant action with regard to Lightweight Drywall's obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

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